

RESOLUTION NO. 3944

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD
APPROVING A SECOND AMENDMENT TO THE CITY OF SOLEDAD'S
COMPENSATION AND BENEFIT PLAN FOR FISCAL YEAR 2006-07**

WHEREAS, on August 17, 2005, the City of Soledad adopted Resolution No. 3652 authorizing the execution of a Memorandum of Understanding between the City of Soledad and CALPRO/International Union of Painters and Allied Trades, Local #2345, AFL-CIO; and

WHEREAS, on November 15, 2006, the City of Soledad adopted Resolution No. 3908 and 3909 authorizing the execution of a Memorandum of Understanding between the City of Soledad and Soledad Police Officers Association and Soledad Police Sergeants Association; and

WHEREAS, on January 17, 2007, the City of Soledad adopted Resolution No. 3933 authorizing an amendment to the City of Soledad's Compensation and Benefit Plan; and

WHEREAS, Exhibit I of the City's Compensation and Benefit Plan must be amended to include changes to the salary range of the Para-transit driver classification, reclassification of the temporary fire engineer to regular firefighter, and reclassification of the Building Official to Building Inspector with a change in salary to reflect range 49; and

WHEREAS, funding for the changes will be incorporated in the Adopted FY 2006-07 Budget.

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the City Council of the City of Soledad hereby approves the amended "Compensation and Benefit Plan for Employees of the City of Soledad" in the form attached hereto as Exhibit "I," and by this reference, incorporated herein.

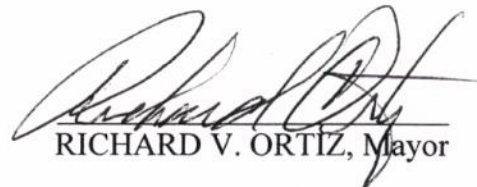
PASSED AND ADOPTED by the City Council of the City of Soledad at a regular meeting duly held on the 7th day of February 2007, by the following vote:

AYES, and in favor thereof, Councilmembers: Martha Camacho, Juan Saavedra, Patricia Stephens, Mayor Pro Tem Christopher Bourke

NOES, Councilmembers: None

ABSENT, Councilmembers: Mayor Richard Ortiz

ABSTAIN, Councilmembers: None


RICHARD V. ORTIZ, Mayor

ATTEST:


NOELIA F. CHAPA, City Clerk

Exhibit I
City of Soledad
Summary of FY 2006-07
Job Classifications Amendment #2

I. <u>Management (FLSA Exempt)</u>	<u>Range</u>	<u>Total # of Positions</u>
Assistant City Manager	81	1
Chief of Police	81	1
Public Works Director*	76/79	1
Economic Development Director	77	1
Community Development Director	77	1
Finance/Personnel Officer	74	1
Fire Chief	79	1
Lieutenant (Sworn)	66	1
II. <u>Professional/Mid-Management</u>	<u>Range</u>	<u>Positions</u>
Associate Engineer	63	1
Assistant Engineer	48	1
Sergeant (Sworn)	63	4
Fire Captain**	62	0
Utility Supervisor	60	1
Building Official	55	0
Building Inspector	47	1
Public Works Inspector	46	1
Foreman	52	1
Economic Dev./Housing Prog. Spec.	52	1
Associate Planner	51	1
Accountant	61	1
Management Analyst	43	1
<u>Confidential</u>		
Secretary to the City Manager	41	1
Investigator ***	50	1
III. <u>Classified</u>	<u>Range</u>	<u>Positions</u>
Administrative Secretary	39	3
Accounting Assistant	38	2
Office Specialist	34	3
Office Assistant	28	2.5
Mechanic/Maintenance Worker	43	3
Maintenance Worker	38	7
Utility Operator	51	2
Utility Operator in Training	38	2
Utility Operator Interns	3	2
Code Enforcement Officer	40	1
Animal Control Officer	38	1
Para transit Driver	34	1
IV. <u>Sworn</u>	<u>Range</u>	<u>Positions</u>
Fire Engineer**	59	3
Firefighters	48	3
Part-Time Firefighters	14	12
Police Officer	48	16

*The Public Works Director position may be allowed a 7.5% increase to range 79, if the individual possesses a California Civil Engineer's Certification.

**The position of Fire Captain is not funded but approved.

*** Although the Investigator is not represented or part of the SPSA, for purposes of compensation, the range in the SPSA pay schedule will be utilized to calculate the positions salary.